



Lake Technical College

2018 - 2019

Master Plan of Instruction

Cosmetology

Facial Specialty

Nail Specialty

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The mission of Lake Technical College is to be an integral component of the economic growth and development in our community by offering a variety of high quality career-training opportunities.

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LAKE TECHNICAL COLLEGE

Cosmetology, Facials Specialty, Nails Specialty

INTRODUCTION

Trained and licensed professional cosmetologists in all phases of cosmetology are in demand in each community and area of our country. The Cosmetology programs provide the student with the opportunity to learn the skills and techniques of cosmetology along with laboratory practices, information, related technology, and correct terminology necessary to become gainfully employed in the fields of hair, facials, and nails.

Instruction is geared to:

1. Teach the competency standards for cosmetology, facials, and nails, as applicable.
2. Teach the student to develop good habits of safety, cleanliness, orderliness, accuracy, and precision in all work.
3. Teach the care, use, and maintenance of all tools and equipment.
4. Teach the importance of communication skills.
5. Develop within students an appreciation for natural beauty and creativeness.
6. Emphasize pride in work.
7. Prepare the student for the State Board of Cosmetology examination in cosmetology to obtain proper licensure.

The purpose of these programs is to prepare a person for employment opportunities as hairdressers, cosmetologists, registered nail or facial specialists, or to provide supplemental training for persons previously or currently employed in these occupations. Instruction is designed to qualify students for employment upon successfully passing the Florida cosmetology license examination or obtaining a registration from the State Board of Cosmetology.

The following is an overview of the Cosmetology Program as taught at LTC.

Cosmetology learning is divided into practical (work on mannequins, other students, patrons) and theory (academics). Initially, the students begin Grooming and Salon Services core.

Once CORE is completed, the students begin learning the required practical skills on school mannequins, their own mannequins, and by exchanging services with each other. They learn from "demos" performed by a faculty, from reading, and from videos. At the beginning of learning any new "hands-on" skill, the student requires the faculty to be close at hand for guidance and correction as to techniques, procedure, and safety.

The following list shows practical skills taught in the Cosmetology Program.

1. How to drape a patron for a shampoo
2. How to give proper shampoo manipulations
3. How to apply a color rinse to hair (safety)
4. How to use a curling iron (safety)
5. How to give an eyebrow arch (safety)
6. How to adjust hot and cold water on the shampoo hose (safety)
7. How to use and adjust the hydraulic chair
8. How to give a manicure (safety)
9. How to make up chemical sanitizing solutions in the dispensary (safety)
10. How to work as dispensary clerk (safety)
11. How to make up styling lotions (the proper ratio)
12. How to make a forward pincurl
13. How to make a reverse pincurl
14. How to place rollers for a smooth top style
15. How to place rollers for a side bang style
16. How to place rollers for a flip style
17. How to place rollers for a center part style
18. How to combine rollers and pincurls for a hairstyle
19. How to section hair for a basic haircut
20. How to section hair for a long haircut
21. How to hold scissors and comb at the same time
22. How to hold a razor and comb at the same time
23. How to give a razor cut
24. How to give a fitted hair cut
25. How to tease hair
26. How to smooth teased hair into a style
27. How to back-brush hair
28. How to fill out an inventory sheet in the dispensary
29. How to give an eyebrow arch
30. How to give a permanent wave
31. How to apply tint
32. How to apply lash and brow tint (safety)
33. How to apply scalp treatment (safety)
34. How to give an electrode treatment (safety)
35. How to equip a station
36. How to properly sanitize combs and brushes
37. How to give a facial (safety)
38. How to apply daytime makeup
39. How to give a hair conditioning treatment
40. How to apply hair extensions
41. How to use electric clippers (safety)
42. How to use battery operated clippers (safety)
43. How to apply tint for a retouch (safety)
44. How to apply tint on virgin hair (safety)
45. How to apply virgin bleach (safety)
46. How to apply bleach retouch (safety)
47. How to give a patch test
48. How to give a strand test

49. How to give a porosity test
50. How to examine the scalp for disease
51. How to give a hand and an arm massage
52. How to care for human hair mannequins or wigs
53. How to prepare a rinse for removing excess hair spray from hair
54. How to advise a patron of an attractive hairstyle
55. How to cut a man/woman or child's hair
56. How to trim a man's eyebrows, mustache, and beard (safety)
57. How to answer the telephone for cosmetology appointments
58. How to properly record patron appointments

NOTE: Virtually each of the above-mentioned skills require continued practice and repetition throughout the year in order to arrive at the proper degree of artistry, speed, accuracy, and judgment necessary to become a professional cosmetologist.

In conjunction with the practical skills listed above, students are tested on their knowledge of the following theory:

- 15 integrated parts of the Cosmetology Program
- Acrylic nails
- Aids 101
- Bacteriology
- Basic principles of cosmetic chemistry
- Cap highlighting
- Cells
- Chemical and physical properties of hair
- Chemical hair relaxing
- Chemistry of hair lightening
- Classification of hair colors
- Composition of the skin
- Corrective facials
- Effects of hair service operations
- Face framing
- Facial makeup
- Facials
- Finger waving
- Florida law
- Foil highlighting
- French braiding
- Gel nails
- Hair and disorders of scalp and hair
- Hair color corrections
- Hair color removal
- Hair extensions
- Hair lightening
- Hair relaxing
- Hair removal
- Hair styling
- Hair color – oxidative & non-oxidative
- Hygiene and good grooming
- Keratin treatments
- Lowlighting
- Machine facial components
- Manicuring/artificial nail extensions
- Nail and disorders of the nail
- Nature of color and light
- Nature of hair protein
- Neutral and acid permanent wave lotions
- Pedicuring
- Permanent waving
- Personality development
- Professional ethics
- Record keeping
- Safety practices in electricity
- Salon management
- Sanitation – disinfection
- Scalp and hair care
- Scalp massage
- Science of living things
- Shampooing and rinsing
- Skin and disorders of the skin
- Specialty perm wraps
- Thermal hair straightening
- Thermal waving
- "Thio" waves
- Timing the alkaline wave process
- Variations of hair and skin
- Visual poise
- Wax arching

Throughout the year, the faculty arrange for a wide variety of technicians and speakers to come to the class for lectures and demonstrations. Included have been representatives of several hair color and perm companies, the president of the Orlando Affiliate of the Florida Cosmetology Association, former graduates of the Cosmetology Program at Lake Tech College, and a member of the State Board of Cosmetology along with various employers from the community.

See the attached Florida State Department of Education frameworks for more information on program objectives and desired competencies.

ADMISSION REQUIREMENTS

Applicants must be at least 16 years of age and should be academically, physically, and emotionally capable of meeting the demands of the chosen program. Applicants make initial application through the Admissions Office. A minimum skills evaluation is part of the admission process.

The Florida Legislature requires that prospective students be evaluated to determine levels of reading, math, and language skills. This evaluation helps staff and students in determining the career fields in which each student can be successful. The Cosmetology Program has the following minimum admission requirements:

1. Complete an LTC online application.
2. Take the TABE, if required.
3. Meet with career advisor.
4. Confer with the program faculty prior to actual enrollment (if necessary).

TEST OF ADULT BASIC EDUCATION (TABE)

All applicants for Career and Technical Education (CTE) programs 450 hours or more, with the exception of Florida Law Enforcement Academy applicants, take a state mandated TABE prior to enrollment. TABE scores are good for two years and must be valid at the time of enrollment.

Several exemptions to TABE are accepted. In order to be exempt, a student must submit official documentation to a career advisor for verification of an exemption:

1. Applicants who have earned a standard State of Florida high school diploma, 2007 or later, or possess a documented degree (AA, AS, AAS, BA or BS) may be exempt from TABE testing. (s.1004.91).
2. Applicants who have earned a State of Florida High School diploma via the GED® test no more than two years prior to the start of class.
3. Students taking any accepted standardized tests such as PERT or ACT may be exempt from the TABE provided the scores are at satisfactory levels and the test was taken within two years of enrollment in a Career and Technical Education program (6A-10315, 6A-10.040).
4. A student who has completed or who is exempt from the college-level communication and computation skills (CLAST) examination pursuant to s.1008.29 is also exempt from the TABE. Per s. 1008.29.
5. Documented successful completion of college-level remedial coursework may be used to meet TABE requirement.
6. Documented passing scores on state-designated industry certification tests may be used.
7. Mandated TABE exit scores may be waived for documented special needs students as per Florida guidelines. The student must enroll in AAAE and begin remediation in order to meet the exit requirements of the CTE program in which the student is enrolled. A student, with a documented disability, who is approaching completion (mastered 90% of the competencies) of the CTE program and has not met TABE scores, may be considered for a TABE exemption based on the following. It is determined through a SIT meeting that the student has successfully mastered the competencies of the CTE program in which she/he is enrolled and has been participating as expected in AAAE. The members of the SIT meeting may agree to waive TABE requirements.

According to Florida Department of Education rules, students who fail all or parts of the TABE may only retest using a different TABE version after 60 documented hours of remediation in the Applied Academics for Adult Education (AAAE) lab or three months if not attending AAAE. Students may not retake the same test version for six months. We, therefore, strongly recommend that students test early, especially for licensure programs, in order to allow time for remediation and retesting should the need arise.

Students who do not meet the minimum TABE scores set by the Florida Department of Education for their program must begin attending remediation classes in the AAAE lab prior to or at the time of enrollment in a Career and Technical Education class for at least one block a day and make acceptable progress as determined by the AAAE faculty. It is highly recommended students meet state mandated TABE requirements by the time they have completed 50% of their program. Students who do not meet state mandated TABE scores may not receive a certificate of completion as per Florida Department of Education rules.

Applicants transferring appropriately leveled TABE, PERT or other accepted standardized test scores from other testing centers must do so by having an official score report sent directly to the Admissions Office prior to enrollment in the program. Scores brought by hand will be accepted only if document provided by the outside testing center is in a sealed envelope. Standardized tests scores are valid for two years.

TABE scores are good for two years and must be valid at the time of enrollment. TABE scores that expire during continuous enrollment remain valid until the end of such enrollment. Under continuous enrollment, students must be enrolled at least 50% of each semester per school year. Continuous enrollment applies to attendance in a single program.

The required TABE exit scores for this program are: Reading 9.0; Math 8.0; Language 8.0.

ESSENTIAL TRAINING TASKS

Cosmetology occupations are demanding, both physically and emotionally. Before entering a program in this field, it is important to review the following tasks which have been established. Their performance is essential for success in the program.

Physical and Emotional Requirements

Ability to distinguish colors	Ability to lift 25 pounds
Ability to perform visual tasks without special aids (excluding glasses/contacts)	Ability to perform repetitive tasks
Ability to reach above shoulder level	Ability to cope with moderate noise levels
Ability to grip	Ability to cope with the anger/fear/hostility of others in a calm manner
Ability to demonstrate high degree of manual and physical dexterity	Ability to handle multiple priorities
Ability to communicate with others	Ability to work in areas that are close and crowded
Ability to stand for long periods of time	Ability to work well with others
Ability to work with chemicals and detergents	Ability to concentrate
Ability to tolerate exposure to dust and/or odors	Ability to demonstrate high degree mental and emotional flexibility

ACCOMMODATIONS

Federal and state legislation requires the provision of accommodations for students with disabilities as identified on the secondary student's IEP or 504 plan or postsecondary student's accommodations plan to meet individual needs to ensure equal access. Postsecondary students with disabilities must self-identify, present documentation, request accommodations if needed, and develop a plan with their postsecondary provider.

Students desiring accommodations or updates to their accommodations are encouraged to self-identify as early in the program as possible. In order to receive disability accommodations, students must self-disclose the disability to the Students with Disabilities Coordinator and provide documentation that clearly shows evidence of a disability and applicable accommodations. The Students with Disabilities Coordinator will schedule a meeting with the student and faculty to discuss the documented disability and applicable accommodations.

Accommodations received in postsecondary education may differ from those received in secondary education. Accommodations change the way the student is instructed. Students with disabilities may need accommodations in such areas as instructional methods and materials, assignments, assessments, time demands, schedules, learning environment, assistive technology and special communication systems. Documentation of the accommodation requested and provided is maintained in a confidential file.

TUITION

Tuition is charged for adult students at a rate established by the State legislature. Current fee information is available in the Admissions Office. Tuition is waived for eligible high school dual-enrolled students. Tuition is due prior to the first day of each semester based on the Lake Technical College payment calendar. Failure to pay all fees due at the time class begins will result in not being able to attend class and/or clinical if applicable.

Students needing less than a semester to complete their program will be registered for either a 4 week or 9 week period of time. This is based on faculty recommendation and administrative approval. Students enrolled in either Facial Specialty to Nail Technician will be charged for a two week period of time for any time missed.

CLASS SCHEDULE

8:00 a.m. to 4:30 p.m. Monday through Thursday – Cosmetology A.M.
5:00 p.m. to 9:30 p.m. Monday through Thursday – Cosmetology PM
12:30 p.m. to 4:30 p.m. Monday through Thursday - Nails Specialty and Facials Specialty programs

ATTENDANCE POLICY

In an effort to develop appropriate work ethics, Lake Tech students are expected to attend all class sessions. As is expected in the workplace, when it is necessary to be absent or late due to illness or emergency situations, **all students are to notify the faculty on or before the date of absence or late arrival to class PRIOR to the start of the school day (8:00a.m. or 5:00p.m.)** The student attendance policy for each postsecondary program is consistent with industry standards.

Campus attendance is kept via a computerized system. It is the responsibility of the student to log in and out in order to receive credit for class time. This allows the school to keep accurate attendance records for the actual number of hours and minutes attended. Faculty are not expected to manually enter student attendance. Only one override is permitted for failure to log in or out. Therefore, failure of a student to log in and out may result in a documented absence. Logging in or out for another student or having another student log in or out is unacceptable behavior and may result in dismissal.

Only regularly scheduled class hours will be reported for attendance. Practice exercises completed at home does not count toward hours in the program. Make-up time will not be accepted except as approved by the Executive Director of Lake Technical College.

Absences

A student who is absent for six (6) consecutive class sessions will be withdrawn from enrollment in his/her program. A student withdrawn for absenteeism must petition administration to return. A student having medical documentation or documentation of an extenuating circumstance does not need to petition to return. Students exhibiting a pattern of consecutive absences less than six days will be subject to dismissal as determined by a School Intervention Team. Students with attendance issues will sign an acknowledgement that they have been notified that continued absences will pose a threat to grades and program enrollment. If the student's attendance does not improve but drops below 60%, the student will be withdrawn unless documentation regarding extenuating circumstances is provided to the Dean of Student Services.

Students in non-licensure programs must have achieved a minimum of 80% attendance at the end of each quarter. Students not having met this requirement will be formally notified that continued absences will pose a threat to grades and program enrollment. School Intervention Team meetings will be held as necessary to attempt to alleviate issues resulting in excessive absences and to counsel the student of possible alternatives and consequences. Students who miss more than 20% of their program will not be allowed to re-enroll the next semester and must wait until the following enrollment period to re-register unless the student's appeal to the Executive Director has been approved. Only regularly scheduled class hours will be reported for attendance.

Licensure program attendance policies are more rigid due to licensure requirements. Hours from absences must be made up to meet licensure requirements. **An 85% attendance rate is required for Cosmetology.**

Tardiness

As in the workplace, students are expected to be in their seats promptly in the morning, after break, and after lunch. Students are expected to notify the faculty before the start of class of any anticipated tardies. Hours and minutes missed due to tardiness must be made up to meet licensure requirements. Making up hours and minutes may require a student to extend his/her enrollment.

Leaving Campus during School Hours

For safety reasons, students will notify their faculty when leaving campus early. Students may leave campus for lunch provided this is done within the allotted time.

MATERIALS

Full Cosmetology Supplies

1. Black shoes only (no open-toe, open-heel types or high heels ever)
2. Cosmetology kit (included in lab fee)
3. Uniform—Black uniform pants and black uniform smock tops (available at Reads Uniforms, Palm Plaza, 705 N. 14th Street, Leesburg, FL 34748, 342.326.8200 or Lake Uniforms, 10601 US Hwy 441, Leesburg, FL 34788, 352.787.7367.)
You may select from the following styles (no other styles/brands are acceptable):
 - a. Unisex V-neck top, style 4876, color BLKW
 - b. Mock wrap top, style 2500, color BLKB
 - c. V-neck tunic, style 2874, color BLKB
 - d. Unisex drawstring pants, style 4100, color BLKW
 - e. Unisex drawstring cargo pants Style # 4020, color BLKW
 - f. Unisex drawstring pants Style # 4101, color BLKW
 - g. Unisex drawstring pants Style # 4100, color BLKW
 - h. Solid black athletic shoe (tennis shoe), closed toe, closed back, no heel.

P.M. Class Facials and/or Nails Specialist Supplies

1. Black shoes only (no open-toe, open-heel types or high heels ever)
2. Nail kit (included in lab fee) or facial kit (included in lab fee)

3. Uniform—Black uniform pants and black uniform smock tops (available at Reads Uniforms, Palm Plaza, 705 N. 14th Street, Leesburg, FL 34748, 342.326.8200 or Lake Uniforms, 10601 US Hwy 441, Leesburg, FL 34788, 352.787.7367.) You may select from the following styles:
 - a. Unisex V-neck top, style 4876, color BLKW
 - b. Mock wrap top, style 2500, color BLKB
 - c. V-neck tunic, style 2874, color BLKB
 - d. Unisex drawstring pants, style 4100, color BLKW
 - e. Unisex drawstring cargo pants Style # 4020, color BLKW
 - f. Unisex drawstring pants Style # 4101 , color BLKW
 - g. Unisex drawstring pants Style # 4100 , color BLKW
 - h. Solid black athletic shoe (tennis shoe), closed toe, closed back, no heel.

PLAN OF INSTRUCTIONAL PRACTICES

Cosmetology is a 1200-hour state-licensed program. Through school laboratory experiences, the program is designed to develop techniques, skills, and knowledge to qualify the student as a licensed cosmetologist after successfully passing the State Board Cosmetology examination.

The technical instruction and information are related in theory and class demonstrations. Emphasis is placed on each student's mastery of the manipulative skills, proper care of equipment, and use of supplies to perform all beauty services.

Listed below are the teaching methods and general classification of activities.

Methods of Teaching

Material used is self-paced and competency based. Students proceed at the pace prescribed by the faculty with written, audio-visual, and hands-on training. They are tested periodically with written and practical testing. Practical shop experiences are designed to enhance and reinforce the theories involved as well as to develop manipulative skill and good work and safety practices.

Methods of instruction include: demonstration; directed study, class discussions; salon talk; motivation; explanation; individual instruction; hair shows; audio/visual films; individual reports; oral questioning; experiments; patron services; group projects; and post- and pre-planning.

Every attempt will be made to use as many visual aids as are available to present a more comprehensive view of the cosmetologist, such as the following:

1. Textbooks
2. Software
3. Computer-aided instruction
4. Audio-visuals
5. Manufacturers' charts, posters, prints
6. Mannequins
7. Professional journals and periodicals

Online Access

Technology is an integral part of our daily lives. From smart phones to electronic tablets, these devices are becoming items that many cannot function without. In addition, the Internet is changing the way education is delivered. Lake Technical College strives to ensure that our students are able to compete in this technology driven world. With this in mind, it is recommended that students have an online presence and access to the internet.

It is also important that students have an email address that they check on a regular basis. A lot of information may come to you through your email, so it is important that you check it regularly. If you do not have an email address, there are numerous services that provide FREE email addresses. Please make sure your faculty have a current, working email address for you. See your faculty for more information.

Social Media

The advent of social media has created a world-wide communication medium for persons of all ages. While extremely popular, these websites have also created their own set of "not-so-popular" problems such as cyber-stalking, identity theft, cyber-bullying, cyber-cheating (posting of exam, or other course material), and a host of other nebulous challenges that users may face. Another reality associated with social media is its far-reaching consequences for those who share posts that may be seen by others as inappropriate.

Potential employers, current employers, civic, or educational organizations you may be associated with, and many others are

looking at social media sites for information that may tell them things about an individual. Students should also be cautioned on how private their social media content really is – despite the settings on an account. All social media sites are potentially vulnerable. A simple search of how to view pages that are set as “private” for a popular social media website yielded numerous responses for ways to view the content. Everything from blogs to online videos offer to explain how to accomplish this task.

Students in all programs need to be cognizant of the fact that most professions rely on great moral character. It is recommended that when using social media, assume that all posts will be seen/read by everyone with access to the Internet.

Organization of Student Duties

A student personnel organization chart is in effect at all times. If not posted, it is given verbally by the faculty. The students rotate and will have the duties several times during the year. All students are responsible for cleaning labs, facial room, theory room, shampoo back bar, sinks, all work areas and stations.

Duty Assignments

Each student is responsible for keeping his or her assigned station clean and neat. This includes mirror, top surface, drawer, cabinet, chair and chair base, floor in that area, and wastebasket.

Part of any job is the cleanup. Example: When you use the facial room to give a facial, you will leave it as you found it - CLEAN. This policy applies to students giving manicures or using the shampoo station area as well, both in the labs and the classroom.

Work Based Activities

Work-based learning activities play an integral part of the curriculum of Lake Technical College’s (LTC) career-technical training programs. These activities are planned with two objectives in mind. First, the activity provides students with the opportunity to develop and apply a “real world” experience using the knowledge and skills attained in the program. Second, the activity provides the faculty with objective input from potential employers or customers of program graduates. Each work-based activity has a written instructional plan outlining objectives, experiences, competencies and evaluation required during the activity.

Work-based activities are program specific and may include:

- Unpaid in-school shop/lab activities to provide customer service opportunities under the direct supervision of the program faculty. Shop activities reflect the objectives, experiences, competencies and evaluations required for each student to complete the program.
- Unpaid job shadowing experiences that may include in-school or off-campus employer-based experiences under the supervision of a qualified employer representative who is working closely with the program faculty.

GRADING PROCEDURE

The grading policy for this program is as follows:

90-100	Excellent
85- 89	Passing
< 85	Failing

Lake Technical College is a postsecondary institution designed to provide trained individuals to industry. The grading scale for this program reflects industry standards. The approved postsecondary program grading requirements must be met if the student is to receive a certificate.

Retesting

Throughout the Cosmetology program, you will be enrolled in four courses. The amount of times you may retest varies based on the course.

- a. Course CSP0009 – 225 hours:
Grooming and Salon Services and Facials and Nails contain 15 theory tests. Retesting is allowed three times total during Course CSP0009. After the retakes are used, you will receive the first grade obtained.
- b. Course COS0002 – 300 hours:
Cosmetologists & Hairdresser, 1 of 3 contains 4 theory tests. Retesting is allowed one time during Course COS0002. After the retake is used, you will receive the first grade obtained.

- c. Course COS003 – 300 hours:
Cosmetologist & Hairdresser, 2 of 3 contains 5 theory tests. Retesting is allowed one time during Course COS003. After the retake is used, you will receive the first grade obtained.
- d. Course COS0009 – 375 hours:
Cosmetologist & Hairdresser, 3 of 3 contains 6 theory tests. Retesting is allowed two times total during Course COS0009. After the retakes are used, you will receive the first grade obtained.

Nails Specialty – there are a total of seventeen (17) tests with a total of three (3) retakes allowed.

Facials Specialty – there are a total of eighteen (18) tests with a total of three (3) retakes allowed.

Students will receive a progress report at the end of each 9-week grading period. For specific dates of the grading periods, see the student calendar.

The 9-week grade has three parts: theory, skills, and professional skills. The numerical grade is the average of these three categories.

A minimum grade of 85% is required for successful completion of the program.

Program Progress

Students are expected to complete the program of training within the 1200 hours in seat for Cosmetology, 260 hours in seat for Facials Specialty, and 240 hours in seat for Nails Specialty allotted by the State of Florida for completion. The student's rate of progress will be closely monitored by the faculty to ensure program completion in a timely manner. Most tests, projects, and similar assignments must be completed in class under the direction of the instructor. Practice exercises may be completed at home. Practice exercises completed at home does not count toward hours in the program. **It is the student's responsibility to monitor their hours, which can be accessed through the student portal on the Lake Tech website.**

Requirements for a Certificate

All competencies specified in the State of Florida Curriculum Framework for the program must be successfully completed with at least an 85 percent in the areas of skills, knowledge, and professional skills. Students must also meet minimum TABE requirements prior to graduation.

Professional Skills

Effective professional skills are the cornerstone to successful employment. Students are expected to demonstrate productive professional skills during all phases of enrollment. Faculty will work with students who need assistance in this area to improve the overall possibility for successful employment.

Attendance: Attends class for all scheduled hours assigned, arrives/leaves on time, contribute to class discussion and is actively involved in all activities.

Character: Displays academic integrity (inclusive of not committing plagiarism), trustworthiness, dependability, reliability, self-discipline, and self-responsibility.

Teamwork: Respects the rights of others; is a team worker; is cooperative; ensures confidentiality in all classroom, clinical and other matters; demonstrates professional behavior in interactions with peers, preceptors, and faculty.

Appearance: Displays appropriate dress, grooming, hygiene, and wears full regulation uniform of the day.

Attitude: Displays a willingness to cooperate and accept constructive criticism; sets realistic expectations; approaches assignments with interest and initiative.

Productivity: Follows safety practices; conserves materials and supplies; maintains equipment; stays on task and utilizes time constructively; demonstrates proactive leaning through involvement in activities and contributions to class discussions.

Organization: Manifests skill in prioritizing and management of time and stress; demonstrates flexibility in handling change; completes assignments on time; uses work time appropriately.

Communication: Contacts faculty to report concerns; notifies faculty of tardy/absence one hour before start of class; seeks clarification and understanding through appropriate, pertinent questions.

Leadership: Displays leadership skills; appropriately handles conflict and concerns; demonstrates problem-solving capability; maintains appropriate relationships with supervisors/faculty and peers; follows the chain of command.

Respect: Deals appropriately with cultural/racial diversity; does not engage in harassment of any kind to include but not limited to verbal, nonverbal, and written; addresses faculty and peers in appropriate tone and with appropriate language to include but not limited to electronic (email, text, etc.) communications.

STUDENT DRESS CODE

Students who attend Lake Tech shall dress in a manner appropriate for the job in which they are receiving training, including any special protective gear and professional uniforms. All clothing, makeup, and jewelry must be clean, neat, modest, in good repair, appropriately sized, and be neither distracting nor offensive.

The Executive Director or designee has the final authority for determining whether or not a student's apparel conforms to the dress code. If it is determined that it does not, students will be required to change into clothing which will conform to this code or leave campus. Students may return to campus when they have changed into appropriate clothing.

Cosmetology's dress code is: Black uniform pants and black uniform top, ID badge and solid black athletic shoes. No flip-flop styles, no high heels, no open-toe or open-heel shoes. In cooler weather, a solid black or white long sleeve shirt may be worn under the approved uniform.

Dress code is to be followed at all times and clothing is to be clean – no exceptions or excuses. If a student is out of code he/she **will not be allowed in class!** Students may enter class after changing to meet the program dress code.

STUDENTS MAY **NOT** WEAR THE FOLLOWING:

- **no sweaters or jackets on the lab floor**
- **Hooded sweater**
- **Hat, cap, scarf, bandanas**
- **Heavy jacket in any of the labs**
- **Flip-flops, Open-toe, or open-back shoes, no heels**

Visible body piercings are acceptable in the cosmetology program. All piercings must be neither distracting nor offensive, and must not present a safety hazard for the student or patron. Visible body piercings are acceptable in the cosmetology industry, but it is important to remember that they may not be acceptable in all salons and spas. The faculty has the final authority for determining whether or not the types of piercings and amounts are appropriate and professional

A dress code check will be made and a grade given daily on professional skills.

In order to keep our appearance professional, the department chairperson reserves the right to approve or disapprove uniform or shoe choice.

CELL PHONE/TECHNOLOGY USAGE

All students are expected to respect the educational environment of the Cosmetology/Nail Specialty/Facial Specialty programs and refrain from any usage of cell phones or other technology in the program area unless under the direction of the faculty. This includes lab, classroom, dispensary, and laundry areas. To avoid any confusion or misinterpretation, cell phones must be off and placed out of site. Students in violation of this requirement will lose professional skills points. Chronic violation of this requirement may lead to dismissal. Students are allowed to use cell phones in appropriate areas during lunch and break.

iPod/MP3/Music on phones/smart watches, etc. are not allowed at any time in theory rooms or lab floors.

In the event of an emergency, a student is asked to consult a faculty. Family members, daycares, etc. needing to reach students in an emergency are directed to call 352.589.2250 ext. 0 or Ms. Whalen at 352. 589.2250 ext. 1839.

GENERAL SCHOOL INFORMATION

Campus Safety

Basic safety standards, which will include fire drills, weather drills, lockdowns, equipment usage, and traffic regulations, will be covered in the program orientation and within the program as applicable. These basic safety standards will be reinforced throughout the program enrollment. Students should immediately report any safety concerns to a faculty or administrator. Please refer to the school catalog for more campus safety information.

Competency-based Instruction

Any student who enters a LTC program with previous experience or educational background that would enable the student to successfully complete a test of competence in any area may, with the permission of the faculty, complete a test to measure that competence.

Follow Up

Lake Technical College is proud of its graduates and celebrates the next step graduates take whether it is employment, military or further education. Prior to completing, students may visit the Career Success Center for assistance with employability skills such as resume writing. In addition, faculty may provide students with employment leads. However, it is up to the individual student to actively pursue employment opportunities. We like to hear how our graduates are doing and want to celebrate your successes so be sure to communicate with your faculty any employment, military, or further education you enter. Students are required to participate in an Exit Interview prior to their last day in their program.

Food and Drink

To protect equipment and furnishings in the classroom and laboratory areas, only water in closed, covered clear containers (water bottles only) is permitted. No other food or drinks are allowed, unless specific permission is granted by the faculty. However, under no circumstance may food or drinks be in the laboratory areas. If you bring your lunch into the classroom it must be in a closed lunch bag until you are released for lunch to the appropriate area.

Lunch

Food services are provided on the main campus during the day by the Culinary Institute and are available during morning breaks and lunch. Adult students may leave the LTC campus during the scheduled 30-minute lunch break as long as they return to the program on time.

Parking Regulations

Students may park only in the south parking lot in spaces not designated as staff or customer service (patron) parking. For safety, loitering in or around vehicles once the vehicle is parked is not allowed and a 5 mph speed limit is enforced. In consideration of the neighbors and classes in session, loud music in vehicles on campus is prohibited.

Smoking

Lake Tech is a tobacco free institution. The use of tobacco products of any kind, including e-cigarettes, is not permitted at any Lake Tech location. This includes the parking lots.

FINANCIAL AID

Policies and guidelines for the administration of all financial aid are established according to federal and state law. Applicants complete an information form, Free Application for Federal Student Aid, and furnish documentation needed to verify eligibility. More information on the application process may be obtained in the Financial Aid Office.

The Financial Aid Office will assist students, where possible, with access to financial support offered by federal agencies (U.S. Department of Education – Pell Grants, Department of Veterans' Affairs), other state and local agencies and local organizations (scholarships).

JOB DESCRIPTION

Cosmetologist

The cosmetologist will learn the skills and techniques of business management and ethics; professional development; hair styling; hair coloring; science of the skin, hair, and nails; permanent waving techniques; manicuring and pedicuring; esthetics; makeup; communication skills; leadership; human relations; employability skills; and Florida Cosmetology Laws and Rules.

Cosmetology is all of this and more. It is working at a profession you love, learning constantly to become more creative and more highly skilled. It is learning to communicate with people. It is learning patience with people, on the phone, in the salon, with patrons, with co-workers and with managers and bosses. It is the satisfaction of earning a good check at the end of the week for work professionally done – and that is a very good feeling.

Nail Specialist

The manicure/pedicure specialist will perform manicuring, pedicuring, and nail extension services. Diseases and disorders of the nails or skin must be recognized and the patron referred to a physician, if necessary.

The specialist will shape nails to the correct finger shape or client's preference and will perform artificial nail services such as caps, wraps, or sculpturing. He/she will also perform artificial nail fill-ins.

The specialist will have knowledge of cosmetology law, will obey said law, and will practice sanitation and safety rules to prevent accidents.

Facial Specialist

The facial specialist performs skin care and hair removal. He/she cleanses and manipulates the muscles of the face with oils, creams, lotions, antiseptics, packs, and masks.

He/she will describe chemicals and implements and will perform techniques used in hair removal (excluding electrolysis) as well as obey cosmetology law, practice sanitation, and abide by safety rules to prevent accidents.

Full Specialist

The full specialist is a combination of the nail specialist and the facial specialist. Students taking both classes within one year of the initial start date may receive credit for core classes upon program completion.

TEXTBOOKS

For the most recent book list for Cosmetology, Facials Specialty, and Nails Specialty Programs, visit Lake Technical College's bookstore located in the Business Office.

PROGRAM OBJECTIVES

See the attached Florida State Department of Education Curriculum Framework for program objectives and desired competencies.

**Florida Department of Education
Curriculum Framework**

Program Title: Cosmetology
Program Type: Career Preparatory
Career Cluster: Human Services

PSAV	
Program Number	D500100
CIP Number	0612040102
Grade Level	30, 31
Standard Length	1200 hours
Teacher Certification	Refer to the Program Structure section.
CTSO	SkillsUSA, Inc.
SOC Codes (all applicable)	39-5012 Hairdresser, Hairstylists, and Cosmetologists
CTE Program Resources	http://www.fldoe.org/academics/career-adult-edu/career-tech-edu/program-resources.shtml
Basic Skills Level	Mathematics: 8 Language: 8 Reading: 9

Purpose

This program offers a sequence of courses that provides coherent and rigorous content aligned with challenging academic standards and relevant technical knowledge and skills needed to prepare for further education and careers in the Human Services career cluster; provides technical skill proficiency, and includes competency-based applied learning that contributes to the academic knowledge, higher-order reasoning and problem-solving skills, work attitudes, general employability skills, technical skills, and occupation-specific skills, and knowledge of all aspects of the Human Services career cluster. This program offers a broad foundation of knowledge and skills to prepare students for employment in network support services positions.

A student completing the Cosmetology program is prepared for employment as a licensed Hairdressers, Hairstylists, and Cosmetologists (SOC 39-5012). Instruction is designed to qualify students for employment upon successfully obtaining a Cosmetology license.

The content includes, but is not limited to: communication, leadership, human relations and employability skills; safe and efficient work practices; Florida cosmetology law and rules; acquisition of knowledge of the cosmetology/nails specialist/facial specialist and the related chemistry; bacteriology, anatomy and physiology; art of make-up; and development of skill in performing the manipulative and electrical techniques required in the practice of cosmetology/nails specialist and facials specialist occupations.

This program focuses on broad, transferable skills and stresses understanding and demonstration of the following elements of the cosmetology industry; planning, management, finance, technical and production skills, underlying technological principles, labor, community, health, safety, and environmental issues.

Additional Information relevant to this Career and Technical Education (CTE) program is provided at the end of this document.

Program Structure

This program consists of a one occupational completion point. Students must complete the core, or demonstrate the mastery of skills standards contained in the core, before advancing in the program.

This program is comprised of courses which have been assigned course numbers in the SCNS (Statewide Course Numbering System) in accordance with Section 1007.24 (1), F.S. Career and Technical credit shall be awarded to the student on a transcript in accordance with Section 1001.44(3)(b), F.S.

To teach the courses listed below, instructors must hold at least one of the teacher certifications indicated for that course.

The following table illustrates the postsecondary program structure:

OCP	Course Number	Course Title	Teacher Certification	Length	SOC Code
A	CSP0009	Grooming and Salon Services Core, Facials and Nails	COSMETOL @7 7G PERS SERV @7 7G	225 hours	39-5012
	COS0002	Cosmetologist and Hairdresser 1		300 hours	
	COS0003	Cosmetologist and Hairdresser 2		300 hours	
	COS0009	Cosmetologist and Hairdresser 3		375 hours	

Regulated Programs

Students wishing to complete the Cosmetology program, OCP A – Hairdresser and Cosmetologist, shall complete the requirements listed in Rule 61G5-22 that outline the basic curriculum which shall be used in cosmetology schools in the State of Florida. This curriculum includes definitions, level of acceptable competency, knowledge of Florida law, and sanitation and sterilization practices. Additional curriculum requirements are listed in the table below:

Optional curricula may include beauty salon management as outlined in 61G5-22.014, F.A.C. This curriculum is not mandatory for the certification examination.

Rule Cite	Number and Type of Service Required
61G5-22.006, F.A.C.	Ten (10) facials including skin care and hair removal
61G5-22.0125, F.A.C.	Twenty (20) manicuring/pedicuring/nail extension services
61G5-22.007, F.A.C.	Seventy-five (75) hair shaping services
61G5-22.008, F.A.C.	Forty-five (45) scalp treatments and hair care rinses
61G5-22.009, F.A.C.	Fifty (50) shampoos and rinses
61G5-22.010, F.A.C.	Three hundred (300) hair arranging/styling services
61G5-22.011, F.A.C.	Forty-five (45) hair coloring services
61G5-22.012, F.A.C.	Sixty-five (65) chemical waving and relaxing/straightening services

Common Career Technical Core – Career Ready Practices

Career Ready Practices describe the career-ready skills that educators should seek to develop in their students. These practices are not exclusive to a Career Pathway, program of study, discipline or level of education. Career Ready Practices should be taught and reinforced in all career exploration and preparation programs with increasingly higher levels of complexity and expectation as a student advances through a program of study.

1. Act as a responsible and contributing citizen and employee.
2. Apply appropriate academic and technical skills.
3. Attend to personal health and financial well-being.
4. Communicate clearly, effectively and with reason.
5. Consider the environmental, social and economic impacts of decisions.
6. Demonstrate creativity and innovation.
7. Employ valid and reliable research strategies.
8. Utilize critical thinking to make sense of problems and persevere in solving them.
9. Model integrity, ethical leadership and effective management.
10. Plan education and career path aligned to personal goals.
11. Use technology to enhance productivity.
12. Work productively in teams while using cultural/global competence.

Standards

- 01.0 Identify career opportunities.
- 02.0 Demonstrate the importance of health, safety, and environmental management systems in organizations and their importance to organizational performance and regulatory compliance.

- 03.0 Employ safe, sanitary and efficient work practices.
- 04.0 Demonstrate language arts knowledge and skills.
- 05.0 Demonstrate mathematics knowledge and skills.
- 06.0 Demonstrate science knowledge and skills.
- 07.0 Explain the importance of employability skill and entrepreneurship skills.
- 08.0 Demonstrate leadership and teamwork skills needed to accomplish team goals and objectives.
- 09.0 Demonstrate personal money-management concepts, procedures, and strategies.
- 10.0 Describe the importance of professional ethics and legal responsibilities.
- 11.0 Describe the roles within teams, work units, departments, organizations, inter-organizational systems, and the larger environment.
- 12.0 Use information technology tools.
- 13.0 Solve problems using critical thinking skills, creativity and innovation.
- 14.0 Use oral and written communication skills in creating, expressing and interpreting information and ideas.
- 15.0 Demonstrate the practice of performing manicures, pedicures, and apply artificial nails/nail wraps identifying the proper procedure and application of chemicals.
- 16.0 Perform facials, manipulation and related massage, make-up, hair removal, and artificial lash application. Identify the proper chemical to be prescribed using an understanding of the chemistry that affects the nails and skin that can be described, measured and predicted. Demonstrate proper procedure and application of chemicals.
- 17.0 Identify shampoo/hair conditioners and scalp treatments. Evaluate scalp and hair needs by analysis, demonstrating an awareness of diseases and disorders. Communicate an understanding of the chemical compositions and reactions of shampoos, conditioners, and rinses with water and each other. Demonstrate an understanding of electrical current, transfer of energy and how it affects the skin. Demonstrate application of shampoo, manipulations and rinsing.
- 18.0 Identify and perform hair shaping (cutting). Identify and analyze spheres and dimensional shapes using visualization. Illustrate ways in which geometric shapes can be combined, subdivided and changed in performing haircuts on a manikin or client. Communicate an understanding of factors that influence the determination of strategies necessary to meet individual client needs.
- 19.0 Identify and perform hairstyles. Identify and analyze spheres and dimensional shapes using visualization. Illustrate ways in which geometric shapes can be combined, subdivided and changed in performing haircuts on a manikin or client. Communicate an understanding of factors that influence the determination of strategies necessary to meet individual client needs.
- 20.0 Identify and prepare hairpieces, wigs and hair attachments. Identify and analyze spheres and dimensional shapes using visualization. Illustrate ways in which geometric shapes can be combined, subdivided and changed in performing haircuts on a manikin or client. Communicate an understanding of factors that influence the determination of strategies necessary to meet individual client needs.
- 21.0 Identify and perform permanent waving/reconstruction and curl/ chemical relaxing. Identify the proper chemical to be prescribed and understand the way chemicals affect the hair shaft and skin. Be able to demonstrate proper procedure and application of chemicals.
- 22.0 Identify and apply temporary/semi-permanent and permanent color/bleach and specialty color techniques. Identify the proper chemical to be prescribed. Understand the chemicals that affect the hair shaft and skin and be able to describe, measure, and predict chemical reactions. Demonstrate proper procedures including the measurement, mixing and application of chemicals.

**Florida Department of Education
Curriculum Framework**

Program Title: Facials Specialty
Program Type: Career Preparatory
Career Cluster: Human Services

PSAV	
Program Number	I120424
CIP Number	0612040805
Grade Level	30, 31
Standard Length	260 hours
Teacher Certification	Refer to the <u>Program Structure</u> section.
CTSO	SkillsUSA, Inc.
SOC Codes (all applicable)	39-5094 Skin Care Specialists
CTE Program Resources	http://www.fldoe.org/academics/career-adult-edu/career-tech-edu/program-resources.stml
Basic Skills Level	N/A

Purpose

This program offers a sequence of courses that provides coherent and rigorous content aligned with challenging academic standards and relevant technical knowledge and skills needed to prepare for further education and careers in the Human Services career cluster; provides technical skill proficiency, and includes competency-based applied learning that contributes to the academic knowledge, higher-order reasoning and problem-solving skills, work attitudes, general employability skills, technical skills, and occupation-specific skills, and knowledge of all aspects of the Human Services career cluster. This program offers a broad foundation of knowledge and skills to prepare students for employment in network support services positions.

A student completing the Facials Specialist program is prepared for employment as a licensed Facials/Skin Care Specialist (SOC 39-5094). Instruction is designed to qualify students for employment upon successfully obtaining a Facials Specialty Certification.

The content includes, but is not limited to: communication, leadership, human relations and employability skills; safe and efficient work practices; Florida cosmetology law and rules; acquisition of knowledge of the facial specialist and the related chemistry; bacteriology, anatomy and physiology; art of make-up; and development of skill in performing the manipulative and electrical techniques required in the practice of facials specialist occupations.

This program focuses on broad, transferable skills and stresses understanding and demonstration of the following elements of the cosmetology industry; planning, management, finance, technical and production skills, underlying technological principles, labor, community, health, safety, and environmental issues.

Additional Information relevant to this Career and Technical Education (CTE) program is provided at the end of this document.

Program Structure

This program is a planned sequence of instruction consisting of one occupational completion point.

This program is comprised of courses which have been assigned course numbers in the SCNS (Statewide Course Numbering System) in accordance with Section 1007.24 (1), F.S. Career and Technical credit shall be awarded to the student on a transcript in accordance with Section 1001.44(3)(b), F.S.

To teach the course listed below, instructors must hold at least one of the teacher certifications indicated for that course.

The following table illustrates the postsecondary program structure:

OCP	Course Number	Course Title	Teacher Certification	Length	SOC Code
A	CSP0265	Facials/Skin Care Specialists	FACIAL TEC 7 G COSMETOL @7 7 G PERS SERV @7 7G	260 hours	39-5094

Common Career Technical Core – Career Ready Practices

Career Ready Practices describe the career-ready skills that educators should seek to develop in their students. These practices are not exclusive to a Career Pathway, program of study, discipline or level of education. Career Ready Practices should be taught and reinforced in all career exploration and preparation programs with increasingly higher levels of complexity and expectation as a student advances through a program of study.

1. Act as a responsible and contributing citizen and employee.
2. Apply appropriate academic and technical skills.
3. Attend to personal health and financial well-being.
4. Communicate clearly, effectively and with reason.
5. Consider the environmental, social and economic impacts of decisions.
6. Demonstrate creativity and innovation.
7. Employ valid and reliable research strategies.
8. Utilize critical thinking to make sense of problems and persevere in solving them.
9. Model integrity, ethical leadership and effective management.
10. Plan education and career path aligned to personal goals.
11. Use technology to enhance productivity.
12. Work productively in teams while using cultural/global competence.

Standards

After successfully completing this program, the student will be able to perform the following:

- 01.0 Identify career opportunities.
- 02.0 Demonstrate the importance of health, safety, and environmental management systems in organizations and their importance to organizational performance and regulatory compliance.
- 03.0 Employ safe, Sanitary and efficient work practices.
- 04.0 Demonstrate language arts knowledge and skills.
- 05.0 Demonstrate mathematics knowledge and skills.
- 06.0 Demonstrate science knowledge and skills.
- 07.0 Explain the importance of employability skill and entrepreneurship skills.
- 08.0 Demonstrate leadership and teamwork skills needed to accomplish team goals and objectives.
- 09.0 Demonstrate personal money-management concepts, procedures, and strategies.
- 10.0 Describe the importance of professional ethics and legal responsibilities.
- 11.0 Describe the roles within teams, work units, departments, organizations, inter-organizational systems, and the larger environment.
- 12.0 Use information technology tools.
- 13.0 Solve problems using critical thinking skills, creativity and innovation.
- 14.0 Use oral and written communication skills in creating, expressing and interpreting information and ideas.
- 15.0 Perform facials, manipulation and related massage, make-up, hair removal, and artificial lash application. Identify the proper chemical to be prescribed using an understanding of the chemistry that affects the nails and skin that can be described, measure and predicted. Demonstrate proper procedure and application of chemicals.

**Florida Department of Education
Curriculum Framework**

Program Title: Nails Specialty
Program Type: Career Preparatory
Career Cluster: Human Services

PSAV	
Program Number	I120414
CIP Number	0612041004
Grade Level	240 hours
Standard Length	30, 31
Teacher Certification	Refer to the <u>Program Structure</u> section.
CTSO	SkillsUSA
SOC Codes (all applicable)	39-5092 Manicurists and Pedicurists
CTE Program Resources	http://www.fldoe.org/academics/career-adult-edu/career-tech-edu/program-resources.stml
Basic Skills Level	N/A

Purpose

This program offers a sequence of courses that provides coherent and rigorous content aligned with challenging academic standards and relevant technical knowledge and skills needed to prepare for further education and careers in the Human Services career cluster; provides technical skill proficiency, and includes competency-based applied learning that contributes to the academic knowledge, higher-order reasoning and problem-solving skills, work attitudes, general employability skills, technical skills, and occupation-specific skills, and knowledge of all aspects of the Human Services career cluster.

The content includes, but is not limited to: communication, leadership, human relations and employability skills; safe and efficient work practices; Florida cosmetology law and rules; acquisition of knowledge of the nails specialist and the related chemistry; bacteriology, anatomy and physiology; and development of skills in performing the techniques required in the practice of nails specialist occupations.

Additional Information relevant to this Career and Technical Education (CTE) program is provided at the end of this document.

Program Structure

This program is a planned sequence of instruction consisting of a core and one occupational completion point. Students must complete the core, or demonstrate the mastery of skills standards contained in the core, before advancing in the program.

This program is comprised of courses which have been assigned course numbers in the SCNS (Statewide Course Numbering System) in accordance with Section 1007.24 (1), F.S. Career and Technical credit shall be awarded to the student on a transcript in accordance with Section 1001.44(3)(b), F.S.

To teach the course listed below, instructors must hold at least one of the teacher certifications indicated for that course.

The following table illustrates the postsecondary program structure:

OCP	Course Number	Course Title	Teacher Certification	Length	SOC Code
A	CSP0015	Manicurists and Pedicurists	NAIL TEC 7 G COSMETOL @7 7 G PERS SERV @7 7G	240 hours	39-5092

Regulated Programs

A student completing the Nails Specialty program is prepared for employment as a licensed Manicurist and Pedicurist (SOC 39-5092). Instruction is designed to qualify students for employment upon successfully obtaining a Nails Specialty Certification.

Common Career Technical Core – Career Ready Practices

Career Ready Practices describe the career-ready skills that educators should seek to develop in their students. These practices are not exclusive to a Career Pathway, program of study, discipline or level of education. Career Ready Practices should be taught and reinforced in all career exploration and preparation programs with increasingly higher levels of complexity and expectation as a student advances through a program of study.

1. Act as a responsible and contributing citizen and employee.
2. Apply appropriate academic and technical skills.
3. Attend to personal health and financial well-being.
4. Communicate clearly, effectively and with reason.
5. Consider the environmental, social and economic impacts of decisions.
6. Demonstrate creativity and innovation.
7. Employ valid and reliable research strategies.
8. Utilize critical thinking to make sense of problems and persevere in solving them.
9. Model integrity, ethical leadership and effective management.
10. Plan education and career path aligned to personal goals.
11. Use technology to enhance productivity.
12. Work productively in teams while using cultural/global competence.

Standards

After successfully completing this program, the student will be able to perform the following:

- 01.0 Identify career opportunities.
- 02.0 Demonstrate the importance of health, safety, and environmental management systems in organizations and their importance to organizational performance and regulatory compliance.
- 03.0 Employ safe, sanitary and efficient work practices.
- 04.0 Demonstrate language arts knowledge and skills.
- 05.0 Demonstrate mathematics knowledge and skills.
- 06.0 Demonstrate science knowledge and skills.
- 07.0 Explain the importance of employability skill and entrepreneurship skills.
- 08.0 Demonstrate leadership and teamwork skills needed to accomplish team goals and objectives.
- 09.0 Demonstrate personal money-management concepts, procedures, and strategies.
- 10.0 Describe the importance of professional ethics and legal responsibilities.
- 11.0 Describe the roles within teams, work units, departments, organizations, inter-organizational systems, and the larger environment.
- 12.0 Use information technology tools.
- 13.0 Solve problems using critical thinking skills, creativity and innovation.
- 14.0 Use oral and written communication skills in creating, expressing and interpreting information and ideas.
- 15.0 Demonstrate the practice of performing manicures, pedicures, and apply artificial nails/nail wraps identifying the proper procedure and application of chemicals.

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I have received, read, and understand all information and rules in the 2018-19 Cosmetology, Facials Specialty, & Nails Specialty Master Plan of Instruction and agree to abide by them.

Student Signature _____

Date _____