



National Firefighter Selection Inventory (NFSI)

The assessment is mandatory for those entering into the firefighter program. The test contains 155 questions. Of the 155 questions, 105 make up the cognitive-ability test, and 50 measure behavioral-orientations. The total testing time for the NFSI assessment is 2 ½ hours. A passing score of 70% is required. The test can be taken three times within a six month period. Test scores are valid for 12 months.

Developed as an alternative to conventional fire service written entrance examinations, The National Firefighter Selection Inventory (NFSI) is unique in that it combines a traditional cognitive abilities component with a critical attitude/personality, or firefighter orientation, component. The combination of these components help to ensure that candidates are mentally fit to handle the rigors of the job, but also have a personality that will be conducive to becoming an excellent firefighter. This examination is designed to provide you with a good idea of how well you will do on the requisite academic (i.e., reading, writing and math) component of the firefighting program.

The National Firefighter Selection Inventory (NFSI) consists of:

COGNITIVE ABILITY includes 105 questions measuring the following job-related abilities:

Verbal Comprehension - the ability to understand language, either written or spoken.

Verbal Expression - the ability to use language (either verbal or written) to communicate information or ideas to other people.

Problem Sensitivity - the ability to recognize or identify the existence of problems.

Deductive Reasoning - the ability to apply general rules or regulations to specific cases or to proceed from stated principles to logical conclusions.

Inductive Reasoning - the ability to find a rule or concept that fits the situation.

Information Ordering - the ability to apply rules to a situation for the purpose of putting the information in the best or most appropriate sequence.

Mathematical Reasoning - the ability to reason abstractly using quantitative concepts and symbols.

Numeric Facility - the ability to manipulate numbers in numerical operations.

BEHAVIORAL-ORIENTATION includes 50 questions measuring the following job-related behavioral predispositions:

Firefighter Orientation - attitudes and personality characteristics which are necessary to interact effectively with both coworkers and the public.

Stress Tolerance - the ability to deal with the on-the-job stressors of work as a firefighter.

Team Orientation - the ability to function within the team dynamic of the firefighter position; the ability to work effectively with others.

Motivation / Attitude - the ability and desire to carry out the duties of a firefighter to the best of one's ability: to strive to maintain a positive attitude about the job.

WEBSITE: www.publicsafetyrecruitment.com

Lake Technical College prohibits discrimination in admission to, or access to, or employment in its programs and activities on the basis of race, color, national origin, sex or sexual orientation, marital status, age, religion, disability, genetic information, gender identity or expression, or any other characteristic prohibited by law. The district provides equal access to district facilities to the Boy Scouts and other patriotic youth groups, as required by the Boy Scouts of America Equal Access Act.

Lake Technical College will provide appropriate accommodations for any students with documented disabilities in accordance with the Americans with Disabilities Act (ADA). To schedule an appointment with a guidance counselor to apply for accommodations, please call Lake Technical Center at 352-589-2250.