



**CITY OF FORT MYERS**  
invites applications for the position of:

# Firefighter

---

**SALARY:** \$16.38 /Hour

**OPENING DATE:** 04/10/17

**CLOSING DATE:** 04/24/17 11:59 PM

**DESCRIPTION:**

[Employment Packet for Firefighter Position](#)

**Firefighter positions have been created as a result of funding received by the City of Fort Myers Fire Department from the U.S. Department of Homeland Security Staffing for Adequate Fire and Emergency Response (SAFER) Grant. These positions have a two-year period of performance with an expiration date of December 2, 2017, unless the proceeds are earlier terminated. There is no requirement to retain firefighters beyond the period of performance.**

The individual serving as a firefighter works under the Engineer through the direction of the Company Officer. This is skilled fire fighting work involving the protection of life and property through prevention and suppression of fires, rescuing persons from danger, emergency medical rescue, performing salvage, hazardous materials control, and mitigation and related follow up work. Work of the position is of a mechanical and technical nature requiring efficiency and safety in the performance of duties.

Firefighters are expected to perform certain essential functions derived from the performance objectives stated in NFPA 1001, "Standard for Fire Fighter Professional Qualifications" in a safe and efficient manner at emergency incidents.

This job has no supervisory responsibilities.

**DUTIES/RESPONSIBILITIES:**

- Respond to a wide variety of emergent and non-emergent calls such as structural and environmental fires, traffic accidents, gas leaks, medical emergencies, hazardous material incidents, and service calls.
- Fights fires under departmental procedures and as directed by a fire Company Officer. Connects and lays hose lines, maneuvering nozzles and directing fire streams, sets ladders and operates fire streams; uses hand and power tools to ventilate and enter burning structures for the purpose of extinguishing fires and to perform search and rescue operations; raises, lowers and climbs ladders to enter structures; performs salvage, clean up and overhaul operations during and after fires to remove hazards and protect property.
- Participates in specialized rescue operations including aerial and underground situations involving the use of rigging and shoring; operates specialized hand and power tools and equipment to rescue traffic accident victims.
- Cleans, services and makes minor repairs to ensure operational readiness of vehicles, apparatus, hoses, and emergency equipment.
- Participates in drills, demonstrations and courses in firefighting techniques, equipment and apparatus operation, medical aid, heavy rescue, hazardous materials, fire prevention, equipment maintenance and a wide variety of other subjects related to the fire service;

studies local geography and conditions affecting fire operations; studies and learns department operating procedures and policies; studies and learns inspection regulations and fire prevention laws, codes and departmental policies and procedures; studies and learns procedures and techniques for the mitigation of hazardous materials incidents.

- Perform emergency medical services and first aid. Perform triage, cardiopulmonary resuscitation, wound evaluation and treatment, and other first aid and life-saving techniques.
- Prepare clear, comprehensive oral and written reports.
- Correspond to e-mail, complete on-line training, complete reports and documentation in a clear a concise manner.
- Maintain and expand job knowledge. Participate in in-service training, continuing education and practice street drills; study, practice, and maintain a working knowledge of up-to-date job-related techniques through formal and informal classwork, training sessions, and on-the-job experience.
- Provide formal and informal instruction, training and guidance to firefighters and the public.
- Participate in department sponsored physical training to maintain adequate physical condition to perform job.
- Perform fire inspections, code enforcement and fire drills. Inspect buildings or structures to become familiar with potential fire hazards, conduct pre-incident planning, and identify code violations. Conduct fire drills at target hazards.
- Participates in standard station chores including cleaning, minor repair and upkeep of department buildings, grounds, and facilities, shopping, cooking, and general station upkeep.
- Participates in various support assignments, including, but not limited to, the maintenance of inventory records, scheduled inspections of department equipment, hydrant inspections and maintenance and fire-flow testing, ordering, inventorying and issuance of safety equipment, preparation and maintenance of department maps and pre-fire plans, and the preparation of specifications and budgets for new equipment and apparatus.
- Participates in the development and implementation of the department's public education and community outreach programs and activities.
- Performs other duties as assigned.

#### **MINIMUM REQUIREMENTS:**

- High School diploma or GED.
- Must have certification proving successful completion of the Candidate Physical Ability Test (CPAT) within the past two years.
- Must successfully pass written test with a minimum score of 70.
- Must possess State of Florida Firefighter Certification (Firefighter II Certification) at time of hire.
- Must submit completed [Firefighter Application Packet](#).
- Must be at least 18 years of age.
- Must be able to obtain State of Florida Emergency Medical Technician Certification within eighteen (18) months of hire.
- Must be able to successfully demonstrate swimming competency as per Department requirements.
- Must submit to a comprehensive pre-employment background check, including a criminal records check, medical examination, and drug screen.
- Must reside within Lee, Collier, Charlotte or Hendry County within six (6) months after successful completion of the new hire probationary period.
- Must be able to work rotating shifts.

**WRITTEN TEST:** 100 multiple-choice questions using IFSTA's (International Fire Service Training Association) *Essentials of Firefighting and Fire Department Operations, 6th Edition, Chapters 4, 5, 6, 8, 9, 11, 12, 15 and 17.*



**SWIM TEST:** Candidate shall be required to completed the following elements without assistance:

**Object retrieval** – candidate shall enter the pool, feet first, and retrieve a weighted object (no heavier than 10 pounds) from an approximate depth of 8 feet.

**Swimming portion** – with the retrieved object, candidate shall swim 50 yards (length of pool and back) without assistance. At the 25 yard mark, candidate will hand the weighted object to the test proctor. The only time the candidate can touch the side or bottom of the pool is when handing the weighted object to the test proctor. Any swim stroke can be used except for "doggie paddle".

**Tread water** – candidate shall tread water for a period of 3 minutes. Candidate is not allowed to touch the sides of the pool, bottom of the pool or the swim lane barriers.

Attire for the swim test is swim trunks or swimsuit.

### **ADDITIONAL MINIMUM QUALIFICATIONS REQUIRED: KNOWLEDGE, SKILLS AND ABILITIES**

- Has knowledge of proper use and care of equipment used in emergency response situations (protective gear, breathing apparatus, extinguishers, ladders, hoses, rescue equipment, etc.)
- Has knowledge of the various extinguishing systems found in buildings (standpipes, sprinklers, etc.) as well as knowledge of how to supply these systems. Knowledge of the various alarm systems and how these systems function.
- Has knowledge of firefighting tactics such as extinguishment, forcible entry, rescue, safety and overhaul.
- Able to learn street and fire hydrant locations; becomes familiar with area and its roads and waterway networks.
- Able to operate both as a team member and independently at incidents of uncertain duration.
- Able to perform prolonged and arduous physical work under adverse and hazardous conditions, including confined spaces and heights in excess of ten feet.
- Able to develop and maintain effective working relationships with internal and external customers, outside agencies and the general public.
- Able to perform tasks under extreme stress; think clearly and maintain composure under emergency conditions.
- Able to perform the basic mathematical calculations that are used on the job in a timely and accurate manner.
- Able to speak effectively, articulately, and tactfully, to clearly convey thoughts and ideas, to use good listening skills, and to understand the meaning of words.
- Able to understand basic mechanical principles, and apply those principles on the job.
- Able to recognize problems, effectively seek out and identify relevant information, and determine causes of problems.
- Able to read and understand written materials such as reference manuals, training materials, and correspondence.
- Able to write legibly and to express oneself clearly and accurately in writing, using proper grammar, punctuation, and spelling.

### **SUPPLEMENTAL INFORMATION:**

- Tasks involve frequent use of hands to finger, handle, feel or operate objects, tools or controls; reach with hands and arms, climb or balance, stoop, kneel, crouch, crawl, sit, walk, stand, talk or hear. The employee must occasionally lift and or carry equipment and/or persons of light to heavy weight (5- 100 + pounds).

- Contact with internal and external customers, vendors, outside agencies and the general public.
- Frequently works in outside weather conditions and is exposed to extremely hazardous conditions and materials.

**DISCLAIMER:**

The intent of this class description is to provide a representative summary of the types of duties and responsibilities that would be performed by employees within this classification. It is not designed to contain or be interpreted as a comprehensive inventory of all duties and responsibilities required and shall not be construed as a declaration of the specific duties and responsibilities required of employees assigned to this classification.

---

APPLICATIONS MAY BE FILED ONLINE AT:  
<http://www.cityftmyers.com/jobs>

Position #201700012  
FIREFIGHTER  
JR

1820 Hendry Street  
PO Box 2217  
Fort Myers, FL 33902

[ecliyatt@cityftmyers.com](mailto:ecliyatt@cityftmyers.com)

---

**Firefighter Supplemental Questionnaire**

- \* 1. Which of the following best describes your level of education?
  - High School or GED
  - Some College
  - Associate's Degree
  - Bachelor's Degree or Higher Education
  - None of the above
- \* 2. Do you have a current, active certification proving successful completion of the Candidate Physical Ability Test (CPAT) through an approved provider within the past two years?
  - Yes
  - No
- \* 3. If you answered Yes to question number 2, you must attach a copy of the letter you received from the approved provider showing successful completion of the CPAT. I understand that I must attach a copy of the requested documentation with the submittal of this application?
  - Yes
  - No
- \* 4. Are you a Florida Certified Firefighter?
  - Yes
  - No
- \* 5. If you answered Yes to the above question, please provide your state of Florida Firefighter Certification number in the space below, and be sure to attach a copy of your certification with this application. If you answered No to the above question, enter N/A in the space below.



- \* 6. Are you at least 18 years of age?
    - Yes
    - No
  - \* 7. Do you have a valid Driver's License with an acceptable driving record?
    - Yes
    - No
  - \* 8. This position requires you to demonstrate basic swimming skills. The candidate shall be required to complete the following elements without assistance: Object retrieval – candidate shall enter the pool, feet first, and retrieve a weighted object (no heavier than 10 pounds) from an approximate depth of 8 feet. Swimming portion – with the retrieved object, candidate shall swim 50 yards (length of pool and back) without assistance. At the 25 yard mark, candidate will hand the weighted object to the test proctor. The only time the candidate can touch the side or bottom of the pool is when handing the weighted object to the test proctor. Any swim stroke can be used except for "doggie paddle". Tread water – candidate shall tread water for a period of 3 minutes. Candidate is not allowed to touch the sides of the pool, bottom of the pool or the swim lane barriers. Please check the appropriate box below.
    - Able to demonstrate basic swimming skills outlined above
    - Not able to demonstrate basic swimming skills outlined above
  - \* 9. How many years of firefighting experience do you have?
    - 0 - 2 years
    - 2 - 4 years
    - 4 - 6 years
    - 6 or more years
  - \* 10. Please indicate which certifications you possess that are current and active by checking all of the applicable boxes below.
    - Florida Certified Firefighter (required)
    - Florida Certified EMT (must be able to obtain within 18 months if you do not have it at the time of hire)
    - Florida Certified Paramedic (preferred)
    - Lee County Credentialed Paramedic (preferred)
    - None of the above
  - \* 11. Several documents are required to be submitted with your application. Please be sure to place a checkmark next to the name of the form to ensure you are submitting all required forms/documents otherwise your application will not be considered.
    - Personal Inquiry Waiver & Agreement
    - Tobacco & Substance Abuse Affidavit (must be Notarized)
    - Resume
    - Copy of State of Florida Firefighter Minimum Standards Certification
    - Copies of any & all EMT or Paramedic Certifications
    - List of 3 references with required information
    - Social Security Number - Collection Information Sheet
    - Copy of High School diploma
    - Letter from approved provider regarding successful completion of CPAT
- \* Required Question